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COLLEGE FILES
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Yenching
Corres.
Stahl, Ruth L. 1917-1929

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About Miss Stahl, Music. Ans. in early Aug. We have secured someone else. M. E. H.

STUDENT DEPARTMENT

WOMAN'S FOREIGN MISSIONARY SOCIETY

METHODIST EPISCOPAL CHURCH
150 FIFTH AVENUE, NEW YORK CITY

STUDENT REPRESENTATIVE
MRS. WILLIAM BOYD



STUDENT SECRETARY
MRS. MARY CARR CURTIS

Lakeside, Ohio,
July 28th, 1917

My dear Mrs. Peabody,

Mrs. Montgomery has asked me to write you of a ^{young} woman she has met here at the Lakeside School of Missions, and who impresses her as a promising missionary candidate for the girling music position — Miss Ruth Stahl, for six years a teacher of music at Mt. Union College Alliance, Ohio.

Miss Stahl is the daughter of a minister of the Reformed Church and as no place was open for music under her own Board, at my request made application to you, has been accepted.

The place at Tientsin for which I thought she was peculiarly

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fitted, was filled before her papers slipped through our succession of little red ties, and now there is talk of sending her to Peking.

My own experience with the higher classes of Chinese women, make me feel she would do well at Ginling.

She has a quiet charm of manner and a general culture, along with her musical ability, that has made her a favorite in the best society of Alliance a place of about twenty-five thousand.

The pastor of the Methodist Church where she is, the organist has proposed that the church support her - however no definite steps have been taken.

Miss Stahl has been active in her own church and has done some fine work among

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STUDENT SECRETARY
MRS. MARY CARR CURTIS

the boys of a slum school
The religious testimony she
gave before our women
was earnest, simple &
direct. Indeed it seems
to me, she combines in a
rare way the qualities
desired in a missionary.

Her degree is from Mt.
Union College, Mus. B. and
she has had some grad-
uate work at Northwest-
ern University.

Mrs. Montgomery pro-
nounced her charming
and that is a good
verdict. Her summer
address is Sycamore, Ohio.

Yours very cordially
Mary Carr Curtis

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YENCHING WOMEN'S COLLEGE
Yenching University
Peking, China

June 30, 1928

My dear Mrs. Lee:

I am writing you today particularly about the proposed merger of the Women's College treasury in that of the University. By this time you will undoubtedly have received our first letter, in which we tried to express clearly our feeling that such a merger would be a mistake, and tried to explain to the Committee at home how we felt it would affect us in our work here. At that time we had only your letters, and so we anxiously awaited Dr. Stuart's return to hear his account of conditions at home, and his interpretation of the Boyd offer. As you know he was delayed in getting here due to the turnover in government, and so the faculty could not have a meeting with him before Mrs. Frame left. She did, however, have one or two conferences with him. Mrs. Frame tried to get the Administrative Committee together before she left, and then when Dr. Stuart returned, I tried to get them together for a conference with him, but because of the disturbed political conditions, it was impossible to do so.

We did, however, have a faculty meeting with Dr. Stuart in which he gave us to understand that the financial resources of the Women's College were so weak under the present organization, and the future financial prospects so dark, that this plan had been suggested by Mr. Boyd to preserve the Women's College. He said that the Women's College went into the joint campaign, but had been of very little help in securing funds; that they had been unable even to furnish the right woman secretary as agreed upon; that they did not seem to know where to turn to secure new money, or even to suggest promising financial prospects; that Mrs. Boyd had been the only member on the committee to make any active efforts to raise money, and that she could no longer do this. All this portended a dark future for the Women's College financially. It had been suggested that a woman promotion secretary be engaged for the Women's College, but this was at best a doubtful venture. It would be very expensive, and open to criticism on that score. Also such a promotion secretary would have to have the active support of the committee in making contacts, and he did not think the committee was in a state to do this. Mr. Boyd had felt all this strongly, and took Dr. Stuart to task for being indifferent to the precarious financial condition of the Women's College, stating that from his point of view it was the weakest part in the organization, and that it was in an effort to meet this situation that Mr. Boyd had suggested that the Trustees be responsible for raising the extra money each year needed by the Women's College outside of the contributions from its present sources.

Our distress over the possible state of the Committee is great. If what he says is true, and the committee cannot carry on

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financially as at present organized, we will be glad to cooperate, and be good sports in working out a plan to relieve you of the financial burden, to be assumed by the Board of Trustees. If it is not as he has represented, if you do not feel as gloomy about the future as he does, we wish to cooperate in any way we can. At our last faculty meeting, it was voted to write and ask the committee at home whether it would not help them to have one of our number go home to act as an interpreter for us and them. If the Committee is to go on with its present method of securing finances independently, such a person might help in the reorganization of the committee in an effort to put it on a firmer financial footing. If the committee feels with Dr. Stuart that it cannot go on independently, and there must be some sort of a merger, she could help in setting up the new organization there in an effort to preserve the things we care about for women's education in China. Seven of the twelve people present expressed themselves as thinking it important that such a person should go in time for the November meeting of the committee. What do you think of this proposal? Margaret Speer would be the person that we would ask to go, if you would welcome such help.

Dr. Stuart desires the merger because a unified treasury from the point of view of his administration is easier to administer - it will eliminate some points of friction and antagonism - ; also because of the Boyd gift involved; and also because there is and will be more and more, pressure from the Chinese men for it. But I think that if we decide to maintain the present organization and work toward some more harmonious relationship between the Women's College and the rest of the University, he will cooperate to the full extent of his ability. He does, however, feel that our present relationship is not a satisfactory or happy one, and is anxious to work toward bettering it.

Dr. Stuart agrees with us now that it would be unwise to hurry this matter, so there is no need to proceed until we have further advice from you. You can imagine with what interest we await your letters of what is transpiring at home.

Sincerely yours,

(Signed) Ruth Stahl

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LETTER FROM YENCHING COLLEGE FACULTY TO THE YENCHING
COLLEGE COMMITTEE.

Rec. Boston, July 6, 1928

* * * * *

The faculty of the Women's College learns of the projected plans for the future financial management of the college with deep interest. We are not surprised that the suggestion of combination has been made; the years of experience in attempting cooperation with the Men's College have shown that from their point of view consolidation of executive, academic and administrative and financial interests is the only logical outcome. We are somewhat startled however at the readiness of the Yenching Committee to adopt the suggestion, even though it carries with it such a generous offer as that of Mr. Boyd's. We feel with Mrs. Lee that the question of the financial support of the Women's College should be settled as a principle; and the question of the method of carrying out the principle should be dealt with separately.

The adoption of this policy will mean, in our opinion, the eventual disappearance of the Women's College as an entity. The opinion of one member of the committee has been that autonomy consists in due proportion of representation upon certain administrative bodies, and a due proportion and a proper recognition of women on the University Faculty. We must register a complete disagreement with this judgment. We do not say that the disappearance of the Women's College as an entity is something that must be opposed in the interests of higher education for Chinese women. It may be, that the Committee will feel that the adjustments which such disappearance will mean will be for the best in a large policy for Christian education for women in China. We are sure that President Stuart believes this, and it is a possible position. But it does not seem to us that the facts warrant the supposition that the Women's College can be maintained as an organization without the independence assured by the control of separate funds.

We wish to call attention to the consequences which we believe will follow the adoption of the proposed plan. These consequences may be divided into positive and negative results.

Among the positive we may include the following:

1. Duplication of treasury staff, and a large amount of committee work and correspondence will be eliminated; thus saving both time and money.
2. The policy of Yenching will be more unified, and many members of the Men's College Faculty, especially among the Chinese will be gratified by the step and will cease to press upon the President their desire for such unification.
3. The Yenching College Committee will be relieved of a cruel burden which will not grow lighter if it is continued in the future.
4. The Yenching women will be benefitted by a splendid gymnasium.

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5. Confusion at home in regard to two institutions bearing the name of Yenching will be eliminated.

6. There will be no lessening of academic benefit to Yenching women in any studies which are of common interest to both men and women.

7. There is a tendency toward union among Boards at home. It would facilitate dealings with them if we were unified.

8. The women students would share in the benefits of the endowments which the University has secured.

It would therefore appear that some benefits are to be anticipated from this arrangement for the faculty of the Women's College, the faculty of the Men's College, the Yenching College Committee, the public at home and the women students of the College.

It is no wonder that the suggestion offers many attractions and inducements. But there are other considerations. The negative results involve the following:

1. Few women will in the future be engaged by the University.

a. Agreements to the contrary cannot, in the nature of the case, be kept. Staff is engaged by the different departments. It will be beyond the power of any controlling body to cause the varied needs and emergencies of these different departments to conform to a general theory that women are desirable in a coeducational institution. Under the present autonomy, it is difficult for the Dean to keep salaries designated for women instructors for that purpose. Special cases where it seems best and logical to engage men are pressing and frequent. There is no experience to justify the idea that the disappearance of the Women's College treasury would result in more women on the University Faculty.

b. Furthermore, the women engaged by Departments - as is already true in some instances - are likely to be women who prefer men students and men colleagues. Such women are often superior teachers, and are of great value to their men students, but they are not of value in attempts to minister to the limitations and needs of younger women students. They are in no sense a compensation for the women who have the sacrificial patience and devotion to undertake the more complicated and less rewarding tasks incident upon instruction and care of young women who are often no more than girls.

c. Thirdly, women will disappear from the committees and places of authority where they now are by virtue of the separate organization of the Women's College. The University has been very generous in permitting the Women's College a third representation upon the Council and in nominating the Women's College Dean, Associate Dean of Studies. If there is no Women's College the appearance of women in such capacities will be encouraged to offer suggestions in personal conference, and they may always count upon a courteous hearing, in Yenching, but they will have no way of making their suggestions effective. It should also be pointed out in this connection that Chinese women of ability and distinction will not be attracted to the service of an institution where there will be no scope for their initiative. The deans of women in State Universities at home are in a fairly parallel position to that in which a woman administrator in Yenching would find herself. We may expect to lose competent Chinese.

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women administrators from our number if this policy is pursued.

It is necessary to emphasize that promises to keep women in such and such positions -- however sincerely made -- cannot be kept because it will be found more illogical and cumbersome to work in such artificial ways than it is found to be under the present system; and there will be no imperative money consideration to prevent adjustments to special cases and emergencies. No one of us doubts the good faith of those who would make such promises. No one of us anticipates the miracle of favorable circumstances which would make the execution of such plans possible.

2. The corporate life of the women students would disappear with the disappearance of the Women's College staff.

It is generally admitted that the Women's College knows its students better than is possible for the men professors to know the men. It is generally admitted that the College makes a contribution to the steadiness of the student body which is likely to be subject to storms of radicalism from which our girls have been notably detached. In student strikes our girls come back before their brethren. It is also generally admitted that we have been able to maintain a religious life which is of benefit to the group as a whole. Our contribution in conservative measures with regard to the social relations of the men and women has brought the coeducational experiment along so far without serious shipwreck. And these various contributions are such that they cannot be made by men however chivalrous and sympathetic, or by women of the type likely to be chosen by the Heads of Departments in Yenching who will naturally have in mind requirements of a very different sort and who will take for granted that these other things will follow without any special effort. A young girl arriving in Yenching five years from now might under these circumstances find herself in a place where she is outnumbered six to one by men whose selfgovernment association will be the arbiter of her personal life; where there are few older women either interested or able to guide her outside her classes, and where she will be hustled about in a man's world -- sometimes kindly -- sometimes critical -- but always impatient of conventions and traditions, always bewildering and sometimes alarming. The present existence of a life among the women students where the newcomer may try her wings and to which she may retire when the larger University world is too much for her, will no longer exist, for it is carefully organized and maintained by the Women's College staff and we have the men clamoring at our heels all the time even now. Why should we have Chapel services for girls? Why not worship altogether? Why should there be a Women's college self government association? Why not work altogether? It is not logical. That it is a benefit for the girls is a suggestion that does not impress our critics.

3. The equipment and funds of the Women's College would naturally be used for "the greatest good of the greatest number" if we ceased to exist as a financial entity. The greatest number would be men, and their needs will always be greater than their resources.

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Our entire history so far has been one of explaining that this residence and that office space, or this reserve fund and that, cannot be utilized in an emergency of the Men's College, because it would be a misuse of gifts designated for a different purpose.

In referring to this fact we do not mean to accuse anyone of prejudice against the girls, or of lack of honor in dealing with us. It is simply that we cannot expect a man who is thinking in terms of a whole to give special favors to a part of the whole. To an administrator of a growing plant like this, pressing needs for offices, residences, funds, are ever present. Why should he not take the resources of a minority and turn them to account for the majority in which of course he expects benefit to the minority to be included? Is it not even his duty to do so -- if he can? He cannot see why one group should have a bank balance when another group is facing a desperate crisis. It is not logical. Only women who have themselves experienced the peculiar needs of women will feel deeply that one hundred girls need a margin and a safeguard if they are not to be lost in the shuffle of 600 vigorous and acquisitive men.

4. There will not be any development of equipment or of activities or of policies especially favorable to women students. We cannot expect deficits and plans for expansion which do not affect the men to be objects of interest to those whose hands and heads are full of fascinating ventures in wider fields. Funds might be given us for some vocational development like the Department of Home Economics; but if women are to be utilized in advisory capacities alone, who will carry forward the investment and proper use of such funds? The moment a woman is put in charge of them the old divisive situation arises. If she is not in charge,

Can it be supposed that the funds will be effectively administered by preoccupied men? Donors to women will not be slow to perceive this. It is likely that Mr. Boyd's gymnasium will be among the last considerable gifts which our women college students may expect.

To sum up these four points, we maintain that the proposed plan carries within it the eventual disappearance of the Women's College as an organization; and with this disappearance will go the conditions which make Yenching a favorable environment for the Chinese girl just out of middle school. We recognize that for older women who will wish to be graduate students, or for mature women who want special work looking to professional training, these considerations do not hold. It may be wise to convert Yenching women students into this more developed group, who can stand on their own feet and who look to the University for academic training and nothing more. But this was not the ideal with which we started, and if it is the thing to which we are going on, we need to be clear upon the point.

We therefore ask the Committee to weigh very seriously our sober belief that this step means the end of the Women's College as an organization, although it does not mean the end of women students and teachers in Yenching, and to decide whether this is the time to take a step looking toward such a conclusion. We do not agree that it is.

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September 20, 1928

Miss Ruth Stahl
Acting Dean
Women's College
Yenching University

My dear Miss Stahl:

We have spoken from time to time of the deficit, calculated on a one-third basis, against the Women's College for the heating and lighting plant of the University. You remember that I told you some weeks ago that it was not my intention to press for any settlement of this account in view of what I supposed was being done in New York. I have, however, received correspondence from our New York office, calling attention to this matter, and it seems only right to report to you what Mr. Garside has written.

Under date of June 26th, he wrote as follows: "3 Deficit on Account 26f6 - Women's College H.L.S.&W. Your Construction Bureau deficit of Mex. \$54,853.11 on this account is seriously complicating our whole Building Operation finances. What are your thoughts as to how we shall be able to clear this up? Will the field take the matter up with the Treasurer of the Yenching College for Women, or do you wish to have the matter handled through our New York office? The former procedure would, of course, be by far the simpler. I am not certain to what extent the Yenching College for Women has funds in hand to meet this deficit and to what extent they would have to procure additional contributions, but at least it seems that the matter ought to be brought to their attention as strongly as we can."

Again, under date of August 8, he wrote as follows:

"I believe that I have already made inquiries as to the procedure you are contemplating in seeking an adjustment of the extremely large deficit in the Women's College H.L.S. & W. account. On your May 31st summary we note that this amount is over-expended \$55,547.45 Mex. Any adjustment here will also have to be handled entirely from the field end for we have found the Treasurer of the Women's Committee extremely reluctant to take up any of these matters with our New York office. I suppose this particular deficit may require special action by the women either on the field or here in America, or both."

I have written to Mr. Garside that I would take the matter up with you here, and report to him whatever might result. I should be glad to hear from you in due time, if there is anything further to be said regarding the matter.

Very sincerely yours,

(Signed) Howard S. Galt
Acting Treasurer

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YENCHING WOMEN'S COLLEGE
 YENCHING UNIVERSITY
 PEKING, CHINA

September 21, 1928

My dear Mrs. Lee:

As you may well imagine, we are anxiously awaiting the letters from you, which will give us the results of your discussions at the September 6th meetings. We had a most interesting faculty pre-session conference this year when the relationship of the Women's College to the University was freely discussed for one afternoon and part of one morning. The spirit of the men throughout the discussion was very fine. It was the consensus of opinion that from the point of view of women's education in China, we had a most ideal arrangement here at Yenching, where the women students had all the advantages of the much wider curriculum and the more specialized staff of the University, and yet where they had all the chance for initiative in the conduct of their own student government affairs and their social life, as well as having a group of women faculty members devoted to their special welfare and needs, such as is possible usually only in a separate Women's College. The men expressed themselves as not only willing to maintain that relationship, but offered to do everything to strengthen it. The Vice-President read that part in the University Constitution, dealing with the Women's College as follows, and they all reiterated their agreement with it.

Section 5. Dean of the College for Women.

14. The College for Women shall elect a Dean, who shall hold concurrently the office of Dean or Associate Dean of the Undergraduate College.

- A. The Dean of the College for Women shall be responsible for the general administration of the College.
- B. The Dean of the College for Women shall supervise the work of members of the staff appointed by the College, and promote their efficiency and cooperation.
- C. The Dean of the College for Women shall have general charge of the financial administration of the College, and of the appointment of members of its staff. She shall be directly responsible to the Yenching College Committee in America.
- D. The Dean of the College for Women shall be ex officio a member of the Board of Managers, Chairman of the Women's College Administrative Committee established by the Board, and Chairman of the Faculty of the College for Women.

The experiments in complete coeducation in China have not been very successful, in fact the results have been rather bad in some cases,

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and I think we now have the sympathetic support of the men in trying to offer equal opportunities of education for women, but under such special conditions as we have worked out here. Tsing Hua, the indemnity college, our near neighbor, has just opened its doors to women. What problems that will present for us in the future, we have yet to see.

We have an unusually large registration, and our dormitories are taxed to capacity. We were afraid at one time that we would not have room enough to accommodate all those the Entrance Committee had accepted, but some of those who have been accepted have not registered. At present the registration in the Women's College is 156, of which 67 are old students and 89 are new ones. The new girls seem a very fine group, however, and we look forward to a good year. We had a reception last night at the Dean's Residence when the new students and faculty of the Women's College met the old students and faculty, and we had a very good time.

Our opening convocation this year was most interesting too. Dr. Stuart made the opening address, and laid particular stress on our Christian purpose, and I had a chance to explain the relation of the women students and faculty to the University, and what the relation of the women's faculty to the women students was, and the necessity for training Chinese women for Christian leadership in China. Perhaps it was due to the lack of political disturbance, but the spirit that pervaded our convocation this year was finer than any other previous year.

Miss Pei is working in very nicely, and so is Miss Ch'en I. We are rejoiced to have Miss Mills back to take hold of our Home Economics work again. Mrs. Homer Lew is giving half time, and we have yet to see how that will work out. Miss Gertrude Good arrived in Peking Monday night. We are all very happy about her coming, and she is already fitting in beautifully. We are still searching the highways and byways for a music teacher. The very fine Chinese musician we tried to get sent us word that she had made other plans.

Referring to the allowance of \$500 made to Miss Pei, the arrangement now in operation is that passed by the Administrative Committee on April 11, 1927, as a tentative working arrangement until the Board of Managers could work out a policy for the men members of the faculty. You will find this report in the minutes of the Administrative Committee of April 1927. I am enclosing a copy of the contract we use for Chinese members of the staff, and I am also sending Miss Kendrick a copy. Miss Pei has signed the contract for two years, and so is entitled to Gold \$268 for travel. The remaining Gold \$32 advanced her, she is to refund within the two years, or if she stays three years, will be credited to the additional amount that will be given to her as her travel allowance. We did not have in the Budget any item for Miss Pei's salary or for travel, but since we have an item for a music teacher, we can make the adjustment at this end.

I have just had a letter from Dr. Galt, the Acting Treasurer, regarding the deficit on the Women's College account for the construction of the Power Plant, a copy of which I enclose. I am also enclosing my answer, which you will see embodies what you wrote me in your

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last letter. It seems to me that this is a matter which must be settled by the Yenching College Committee and the Trustees. Will you please let me know what the final action is with the Trustees?

Now there is also coming up what the agreement is regarding our share of the purchase of the land. As Mrs. Frame has always understood it, and as I have understood it from her, the Women's College is responsible for the payment of one-third of the land. In looking through the minutes I can find no statement of this, but perhaps at your end, you have a statement. The question now comes up, because there are some squatter families at the Women's College end of the campus, who must be bought out. The University is beginning negotiations, and the purchase of the land will cost about \$10,000. The University authorities are asking that I obtain the authorization of the Yenching College Committee for the purchase of this land. The question (on which there seems to be a difference of opinion) is: Does the Women's College pay one-third, or does it pay for all, since the land is on the section of campus allotted to us? Can you clear this up for us? It will help if you will send us a statement of what you and the Trustees originally agreed to on this. The land must be purchased, for the families and buildings, right in the heart of the Women's College campus, are not only a nuisance, but a distinct menace to health, but it does seem to me that we should not be asked to bear the entire cost, if the agreement has been made with the Trustees that we ~~are to pay one-third of the University campus, and we have done so.~~ are to pay one-third of the University campus, and we have done so.

We have taken up with the University authorities again the question of the University purchasing our Women's College faculty house in the East Compound (not the Dickinson House!), and thereby releasing funds with which we could build another faculty residence. This house is being occupied at present by the Meads, a Men's College family, and we are using the Porter house, a Men's College House, in exchange, to house some of our Women's College faculty. Next year when the Porters come back, we would either have to have house #30 again (it is not very satisfactory for our present needs) or begin to make other plans. I have just had an answer from Dr. Stuart in which he says, "I have your letter of September 17 regarding house No. 30 in the East Compound. It seems to me that we ought to ask the Women's College to let this be taken over by the University as a permanent residence for the Meads. I am writing to the Trustees asking that the cost of this be credited to the Women's College in the adjustments which are probably in process at this time." Will you let us know what the attitude of the Trustees is in regard to this, for if we are going to build, we ought to begin to make plans soon?

I did not mean to write you a book! But I found as I went on that there was always one more matter that needed attention.

Sincerely yours,

(Signed) Ruth Stahl

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September 21, 1928

My dear Dr. Galt:

I thank you for the copy of the correspondence with Mr. Garside regarding the supposed Women's College deficit of \$55,547.45 Mex. on the Power Plant. After our conversation early in the summer regarding this, when I showed you the action of the Yenching College Committee on April 9th, stating that they considered the payment of \$125,000 as payment in full for the Women's College share in the Power Plant, I wrote at once to Mrs. Lee to ask if this matter and this action had been sent on to the Trustees. Mrs. Lee's answer is as follows:-

"Your letter of July 5th in regard to the Women's College share of the cost of the power plant has just come. The action taken on April 9 was as reported to you in the minutes. Dr. Stuart was present when this action was taken, and both he and Dr. North definitely agreed that the Women's College had met its full obligation on account of the Power Plant. This was reported to the Trustees in the Minutes, but apparently the Trustees have failed to inform the Treasurer's office of the University. I am therefore sending a copy of your letter to Mr. Garside and am asking him to see that official word reaches the Treasurer's office in Peking."

I have sent Mrs. Lee a copy of your letter to me, and I am sending her a copy of this letter. There is nothing further to be done at this end, is there, except perhaps to ask Dr. Stuart what his understanding is.

Sincerely yours,

Acting Dean

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RECEIVED
FOREIGN DEPARTMENT,

FEB 18 1929

燕京大學校

YENCHING WOMEN'S COLLEGE
YENCHING UNIVERSITY

PEKING, CHINA

OFFICE OF THE DEAN

January 21, 1929

Dear Mrs. Lee:

This letter will be of many things!

First, I want to say that our faculty and our Administrative Committee studied carefully the proposed changes in the Constitution and By-Laws of the Board of Trustees, and have certain questions to ask and comments to make.

In regard to Article I of the Constitution, we think there will be confusion unless there is a distinction as to which are the academic and which the financial units of the University. As the units are listed now, they would appear to us to be financial divisions of the budget, although at present there is no College of Arts and Sciences for Men with a separate budget. The Princeton-in-Peking Unit cuts across the College of Arts and Sciences for Men (we understand the money for this unit is given only for men) and the Laura Spelman Rockefeller fund might cut across both the College for Women and the College for Men if the Women's College were given a share in these funds. According to the present Constitution of the University, with which Mrs. Frame will be familiar, since she represented the Women's College on the Constitution Committee, the academic divisions of the University are two: the Graduate Division and the Undergraduate College, with the College for Women as an Administrative Division. There is to be a meeting on Friday of the entire faculty of the University to make changes in this document, and one of the changes to be suggested is that the Undergraduate College shall have two administrative divisions; the one, the College for Women, the other, the College for Men. If it is meant that the units you mention in Article I are budget divisions, we think this needs clarifying.

Regarding Article IV, Section I, we would like to suggest a little further safeguard, so that Women's College property may be reserved for the use of women students and faculty. Although Women's College property might be held in trust for the Women's College and appear on the books as such, its use might be diverted to other ends out here on the field unless there were some such safeguard as we suggest. But you would know better than we, whether it would be necessary to include this additional safeguard.

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In regard to Vote T 2396 to amend Article III Section 8 of the By-Laws, you will see that we particularly question the sentence "It shall also give an itemized list of the estimated expenses of the University for the year, showing separately the expenses of the general university administration and operation, and of each of the constituent schools and colleges." After the expenses of general university administration and operation are determined, does it mean that the Women's College is to pay its share out of its separate funds, or will the Trustees take care of this out of a central fund? I think it is the consensus of opinion of the faculty that if we could be assured automatically a share in all joint income, they would prefer to go on as we are paying our share in general expenses, feeling that this would give us a greater degree of independence. They did not wish to express themselves in any formal vote until they knew what your interpretation of this article is and what the possibilities are of devising some way whereby a proportion of all joint income automatically goes to the Women's College. The Administrative Committee, however, recommends that general university expenses be paid out of general funds, but that operation and maintenance of Women's College property be paid out of Women's College funds, as well as Women's College separate administration.

You will see that we also suggest that a proportion be established for the Women's College share in joint income, or general income. In the matter of endowments what is the Women's College share? What would happen to the Women's College budget in the case of diminishing joint income? At present we ^{do not} only ~~share~~ share or share indirectly in the Hall Endowment, the Laura Spelman Rockefeller Fund, the Princeton-in-Peking fund. We understand that the Princeton-in-Peking fund was given to the men, but what about the other endowments? The salaries of men faculty are taken care of through these funds; but not a single woman's salary. We have fears for any future development of the Women's College unless something is established, for this year, as a matter of courtesy, we reported our budget to the Budget Committee. Dr. Stuart asked how much specifically Women's College income we were sure of, and then how much our budget was. When he heard that our budget was more than our assured, specifically designated Women's College income, he said, that we would have to cut our budget to meet our cloth, as the Trustees could not be burdened this year with any increase over assured funds. We took exception to this, and Dr. Galt and the other members of the committee upheld us, in saying that it was up to the Administrative Committee and the Yenching College Committee to say whether the budget needed to be cut. Every year the Committee has attempted to secure the additional funds needed beyond the designated

*aside being to Finance Com
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Not the agreement
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not bearing on both budgets.*

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On this understanding no
change in relationships has
3 been accomplished & we cannot accept
Boyd gift. See p. 6 comments

funds. Does this now mean that the Trustees will grant us
nothing beyond the specifically designated Women's College
funds? *To here*

With reference to Vote T2397 amending
Article III, Section 9, you will see that we suggest
a substitute article. We felt first of all that to
establish a ratio of one woman teacher to ten women
students without establishing a ratio of women stu-
dents to men students in the University would not be a
sufficient safeguard for maintaining a Woman's College
if there should be a pressure of men students in the
future. So we suggest that if there is to be any
limitation of students, a ratio of one-third women
students shall be maintained. We then suggested that
instead of one faculty member to every ten women stu-
dents, we adopt a ratio whereby the Women's College
faculty shall bear the same relation to the total
University faculty, as the number of women students
bears to the total student body, that is, approaching
one-third as the limit. We thought that this would
keep the Women's College faculty more in line with the
faculty of the rest of the University, so that if there
is a decrease in the University faculty, we would pro-
portionally decrease, and if there is an increase, we
would proportionally increase.

With reference to the part of the Article
that deals with the approval of all women candidates
by the Yenching College Committee, and also with ref-
erence to Action 376 at the meeting of the Committee
in November that all women staff members shall be con-
sidered as belonging to the Women's College, the fac-
ulty wishes to enter its strong objections, and the
Administrative Committee also wishes to point out the
objections. If all staff members are considered as
belonging to the Women's College, this will mean that
all the women secretaries, etc. in the administrative
offices of the University will be counted in in the
Women's College quota in the University faculty. This
would seriously diminish the Women's College influence
in academic councils. There are also objections to
considering all women faculty members as members of
the Women's College faculty, for we can conceive of
women whom the University might want, who would not be
interested in the Women's College particularly, and who
would resent being forced to be a member of its faculty.
We would suggest that the Yenching College Committee
approve all candidates, but that their allocation to
the Women's College faculty be left to the Committee
to decide in consultation with the person concerned.

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Now with reference to changes on the field. You will see that we are amending the By-Laws of the Board of Managers to allow for as nearly as possible a one-third representation on the Board itself and on its standing committees. We did not wish to make it a hard and fast one-third, for a majority of the Board must be Chinese, and it is difficult to find properly-qualified Chinese women, and we would not wish to hold up the Board or prevent it from being as efficient as possible just because we insisted on our right to one-third representation. We will do all we can, however, to find the qualified women to represent us.

You will see that the Article dealing with the composition and function of the Administrative Committee is being maintained with only one change. In a letter from Mrs. Frame, she suggested that since the President is no longer chairman of the Board of Managers, it might be wise for us to change the ruling that the chairman of the Administrative Committee be the Dean. We have therefore, deleted the words "who shall be chairman" as applied to the dean. In this way, the dean may or may not be chairman.

We have also recommended a change in the composition of the Faculty Executive Committee. We considered a long time recommending that this committee have a one-third representation of women, but after serious thought we felt that this would be a great hindrance to the effective working of the committee. The committee is at present made up of the academic administrative heads (6) and five members of the council, one of whom shall be a woman. Of the six administrative heads, one is a woman, the dean of the Women's College. Now then, if we asked for a one-third representation of women, since the other five administrative heads must be on the committee, that would mean for the Women's College to have its one-third representation on this committee (four women members) three of the five members at large ought to be women. For this committee to work effectively the comptroller and the treasurer should be two of the five. If the Women's College claimed the other three members, there would be no chance for any of the good men of experience to be elected to the Committee from the faculty at large. This would be manifestly unfair, since a large part of the business of the committee deals with problems of the Men's College. We have, therefore, recommended that in addition to the Dean of the Women's College, we shall have a representation of two other women.

We are asking that our one-third representation on the Council be maintained.

The faculty recommended that for the

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the head or associate head of the Registrar's office and the library, one should be a woman. The Administrative Committee thought this was a little too much a waving of the red flag, and thought we had better delete it, on the understanding that if there is a woman available, we would take it for granted that she would be considered a candidate for these offices.

The Administrative Committee also approved the recommendation that the Women's College present arrangement of a separate treasury on the field be continued.

Now for the budget. No, I think I will write that in a separate letter, and get this off to you at once.

Sincerely yours,

Ruth Stahl
Acting Dean

Enclosures:

By-Laws of Board of Managers
Outline of Organization of Yenching University
Minutes of Faculty Meeting, January 15th, 1929
Minutes of Administrative Committee, January 19
Recommendations regarding reorganization.

Copy to Mrs. Frame

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RECEIVED
FOREIGN DEPARTMENT

MAR 25 1929

燕京女子大學

YENCHING WOMEN'S COLLEGE

YENCHING UNIVERSITY

PEKING, CHINA

AMS

OFFICE OF THE DEAN

February 22, 1929

My dear Mrs. Lee:

I have just sent off a cable to you which says: "Do not act on our letter of February fourteenth. Await letter sent you on the twenty-second regarding cost of building gymnasium."

I am now writing to explain that cable. In our letter of February 14th, we recommended that one-third of the Boyd gift be set aside as endowment, the income of which is to be used for the expenses of operation and maintenance of the gymnasium, and that the cost of building the gymnasium be, therefore, kept around \$60,000. We were under the impression from what Mr. Hildabrand had said that a gymnasium such as we wanted, without a swimming pool, could be built for approximately \$60,000. He now informs us that to bring the building within the figure of \$60,000, it would have to be considerably cut in width, making it a narrow, disproportioned building. Our faculty met yesterday with the Executive Committee of the Grounds and Building Committee, at which time Mr. Hildabrand gave as his estimate for the probable cost of building the gymnasium in proper proportions the figure of \$72,000. This does not include a swimming pool.

We still hope that as much of the Boyd gift as possible may be held for endowment, and our reasons for not desiring a swimming pool have not changed. In view of the facts presented to us yesterday by Mr. Hildabrand, we would ask that the cost of the building of the gymnasium be kept within \$72,000. Of course, we take it that this would be done with the approval of the Boyds. There have been so many changes in the plans that the Construction Bureau has not yet been able to send them off. We hope, however, that they will get off by the end of the week. We understand that plans are also being sent out to us from New York. We thought that by sending you plans also from this end, it would facilitate matters if it should be necessary to incorporate some of our changes in the plans that come from New York, and on which we would have to cable you.

With all good wishes from all of us,
believe me

Sincerely yours,

Quint Seal

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FOREIGN DEPARTMENT

MAR 28 1929

Feb. 23, 1929

Mr. B. A. Garside,
150 Fifth Avenue,
New York City.

Dear Mr. Garside:-

We enclose herewith a set of the plans for the Yen-ching Women's College Gymnasium. These have been prepared after consultation with various people about this part of the country, who are more or less familiar with Women's Gymnasiums requirements in North China.

The first intimation we received here that it might be possible to start work on the Women's College Gymnasium this year was your cable of Jan. 11th, the part pertaining to the Gymnasium reading as follows:-

"Are you satisfied (with) architects plans readjusted during the month of March year 1926 Yenching College Gymnasium. What do you estimate would be total cost complete on such a basis"?

To this we replied on Jan. 18th and quote our cable hereunder:-

"Inside swimming pool desired Yenching College Gymnasium plans can be made here cost with pool without equipment G\$83,000."

The Women's College at that time thinking that it would be desirable to have a swimming pool. We next received your cable of Jan. 31st translation of which we quote hereunder:-

"Yenching College Gymnasium Committee propose changes as follows:- dimensions on the outside 62 feet 150 feet. End terraces 17 feet days both sides. Center bay swimming pool inside. Southwest 14 feet shower-bath. One basketball court class-room second floor. Final cost must not exceed G\$80,000.- excluding equipment including fixtures. Please telegraph definite answer immediately approximate expenditure."

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Feb. 23rd. 1929

Upon receipt of this cable we started to prepare plans in accordance with our interpretation of your specifications, but before we get very far your cable of Feb. 5th arrived, and we quote hereunder the translation of it:-

"Finance Committee approve new building plans Wom. College Gymnasium as per my telegram of Jan. 30th except cost must not exceed G\$77500.- New plan is being drawn up and will be sent as soon as possible. You are authorized to make draft for purpose of what is considered necessary for Wom. College Gymnasium. Send details of proposed expenses for building by mail."

By it we noted that plans were being prepared in New York so we, therefore, suspended work on those we were drawing. Later on, however, after the Women's College had given the matter more thought they came to the decision that due to the probable administrative difficulties etc., that it would be desirable to eliminate the pool, and I understand that they wrote you to this effect, and in the same letter asked that the instial cost of the Gymnasium and fixtures be held to G\$60,000. This figure was arrived at without consultation with the Construction Bureau, and it was not for wometime afterwards that it came to our knowledge. As soon as it did, however, they were advised that it would not be possible to erect a building 150ft. long by 62ft. wide with 17ft. terraces at each end, which procedure would enable making use of the foundations prepared in 1925, for G\$60,000.- A meeting was then called on Feb. 20th of the Executive Committee of the Grounds and Building Committee in conjunction with the Women's College Faculty, at which meeting the Women's College were advised that the cost of a building of these dimensions without the pool would approximate G\$72,000.- exclusive of equipment. The Construction Bureau were, therefore, directed to prepared plans for a gymnasium without a pool, and those enclosed herewith are the result. As mentioned before these plans have been prepared after consultation with various people and what would seem to us, on the field, to be best suited to the needs of a Wom. College in North China. There are, perhaps, no distinctive features as compared to Mr. Murphy's plans of 1926, except that the dressing bookhs and showers are more or less self-contained units, rather than being in different rooms, and the director's office has been moved to the east end of the building in order that it will overlook the playing field. The shortening of the building necessitated

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Mr. B. A. Garside

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Feb. 23rd. 1929

eliminating the two side entrances. This we thought would result in more traffic thru the end doors and to remove the possibility of congestion as far as possible we, you will note, rearranged the stairways. The only other alteration worth mentioning is the cantilevered spectators gallery running along the sides of the Gymnasium. This feature is not definitely decided upon, but it seems to us to be desirable, since athletic contests in North China are continually drawing larger crowds, and the two end galleries do not contain a great deal of space, and furthermore, a considerable portion of the Gymnasium floor cannot be seen from them.

We expect in a short time to place the orders for the trusses, and since receiving your cable of January 23rd we have been gathering up building materials. It is our intention, if at all possible, to get the roof onto the building before the freezing weather comes next autumn. This will enable working through the winter months, which is by far the best season of the year in North China to do woodwork, and in this way we will very probably have the Gymnasium ready for the Spring semester of 1930, whereas if it is not possible for us to work during the winter months we should not have the building ready before the beginning of the autumn semester of 1930, and we at the same time would be doing our finishing work right in the rainy season. In view of this it seems important to us that we get the actual construction underway at the earliest possible date, and would, therefore, request that you give these plans your early consideration unless, of course, the Women's College Committee in America insist that a swimming pool be included. We shall therefore, be looking forward to a cable from you either approving of these plans in substance, or containing definite instructions to proceed with the building as being planned in New York.

Yours sincerely,

C. Hildabrand

Director of the Construction Bureau.

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RECEIVED
FOREIGN DEPARTMENT

MAR 28 1929

燕京女學度校

YENCHING WOMEN'S COLLEGE

YENCHING UNIVERSITY

PEKING, CHINA

February 27, 1929

OFFICE OF THE DEAN

Dear Mrs. Lee:

At last the gymnasium plans have gone off. The Construction Bureau sent them on Monday with a covering letter to Mr. Garside. I am enclosing a copy of the letter herewith. We wish to comment particularly on the proposed plan for having a spectators' gallery running along the side of the gymnasium. We think this is a very desirable feature, for there is a great interest in athletic meets these days, and if we had any inter-class or inter-college meets, we would draw large crowds, who could not be accommodated in the small end galleries proposed in Mr. Murphy's plan. If we did not have the side galleries, the crowd would overflow on to the gymnasium floor, which would be a great nuisance. We, therefore, hope you will approve of this feature.

The arrangement of dressing rooms and showers, we also recommend after a great deal of consultation and discussion on the subject, as being economical of space, and taking account of the Chinese girls not wishing to appear undressed to any degree in public. They would not like having their dressing rooms in one place and running across the hall to showers in "angel robes" or wrapped in large towels. We think we have hit upon a happy solution by having an entrance from the dressing rooms into the showers. Mr. Hildabrand says these showers can have a central or individual control, as we decide. Miss Ch'en is inclined to favor the individual control.

You will see that there are arrangements for a service room for preparing food for athletic banquets. These banquets are quite a feature in celebrating victories, and establishing good feelings within the various teams and between teams. Very large banquets can be held on the gymnasium floor, but in order to save the floor, it will be used for such events only on special occasions, the ordinary "banquets" being held in the conference room, which we have figured out can seat about eighty people at the small round Chinese tables we use.

The directors' rooms and the doctor's rooms have been rearranged in accordance with their suggestions and wishes.

We shall hope to have a cable from you soon, authorizing the beginning of construction.

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We have been very much confused regarding the gift of \$5000 for an education practice school. When this item appeared in the list of campaign objectives, and Dr. Galt interpreted it to mean the Education Department's primary practice school, you will remember we wrote and asked for your interpretation, and you said it was your understanding that this item was for the Home Economics Practice House. I took the matter up with Dr. Galt, and we thought it was settled, when a cable came from the New York office stating that \$5000 had been given by Mr. Post for the ~~primary practice school~~ ^{primary practice school} and asking that plans be sent at once. Dr. Galt cabled, asking if the money were really for the Education Department, and the answer came back that it was. Dr. Stuart further confirmed it by saying that while he was at home, working on the campaign, he presented this need to Mr. Post, and that what he presented was the primary practice school and not the Home Economics Practice House. Plans have been drawn up for a kindergarten and primary school, and are being sent to New York for approval. Will you please straighten us out on this? Is Dr. Stuart's interpretation correct and does that mean that there is no money for the Home Economics Practice House from the campaign?

We still have had no word about the money exchange for House #30. Our faculty committee has drawn up tentative plans for a faculty residence, but from all accounts, I do not imagine that the Trustees are in a position to credit us with the money for House #30. We will hold Dr. Stuart to providing us with a house for next year, but we would like to build our own house, such as we want, soon.

I suppose you are wondering whether or not we have built the gate to the Women's College campus which you authorized last spring. We did not build it last spring because of the uncertain political conditions, and then when we did get plans drawn up for it this fall, the Landscape Committee was recommending that the present University gate be moved further south, so that we might avail ourselves of two beautiful, massive temple screens which are now outside the wall, and have only one main gate with a branch to the men's college and a branching road to the women's campus. We think Mr. Murphy should be consulted before any such drastic change is made, and since he has offered to give us any services free (now that he has such a good contract with the National Government) the Grounds and Building Committee will consult him. Meantime we have the plans for our gate, but are not building. If the main gate should be moved, I am sure they will want us to bear our share of the expense. The Yenching College Committee has approved the expenditure for building a Women's College campus gate. Would they be willing to allow the funds to be used for helping to move the main gate? This matter is not at all settled. I only ask in case Mr. Murphy should recommend it.

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We are again in the process of reorganization in conformity with the Government regulations for registration. We are now organized into three Undergraduate Colleges - the College of Arts and Letters, the College of Applied Social Sciences and the College of Natural Sciences. The Women's College remains as a Division which cuts across all the three colleges in its responsibility for the women students. Each college has its own dean, but in all matters affecting women students, the dean of the college must act in consultation with and through the dean of the Women's College. We have also had to create the offices of Directors of Student Welfare, one for the men and one for the women. Since these directors had to be Chinese, Miss Ch'en I was elected as Director of Women Students' Welfare. These two directors have associated with them a Committee on Student Welfare, consisting of all the Deans.

Under Separate Cover You will notice that in the election of the Dean of the Women's College (I am enclosing a copy of the constitution as it has been passed except for certain editorial changes) the nomination comes from the faculty of the Women's College and the approval from the Administrative Committee and the Yenching College Committee, but the appointment is made by the Chancellor. This is a purely formal matter we are assured and had to be done in order to get our registration through.

(The same procedure takes place in the case of the president)

Each new government and each new ministry desires to show its power by inaugurating changes, and our favorite indoor sport, as one of the members of the faculty said, seems to be reorganization. If we could only settle down and work out one plan of organization for a few years, we would be happy, indeed. We spend our days and nights in committee meetings, changing, changing, changing what has been done before!

We are anxiously waiting word of Mrs. Frame's decision. I am sorry that I did not make plain to you in my letter that in addition to writing to you of our wish to have Mrs. Frame come back, we did write to her officially for the faculty and Administrative Committee, and personally. We tried to make her feel how much we all wanted her to come back, and I think she can have no question in regard to our wanting her. Mr. Ch'uan has also written on behalf of the Faculty Executive Committee and Dr. de Vargas wrote soon after we did, on behalf of the History Department. Dr. Stuart has also written, suggesting that she come back in time for the formal opening and take her extended rest in Japan. Mrs. Frame is so sensitive that we have not dared to overdo pressing her, lest she think it were not spontaneous. We do want her, and I hope we have assured her so.

When next you write, could you send me a list of the women who have been invited for the formal opening, so that we may make preparations for taking care of them? I do hope that the Women's College may have a good representation.

Sincerely yours,

Arthur Stahl

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P.S. If the \$5000 to which I have referred on page 2 is meant for the kindergarten-primary practice school, and the plans as drawn up for both the kindergarten&primary schools exceed this amount to which unit do you give preference in building. We have always felt that the Women's College was particularly responsible for the kindergarten training course.

Enc: Proposed Revision of the Translation of the Outline
of the Organization of Yenching University

Letter Hildabrand to Garside, Feb. 23, 1929
Letter Stahl to Kendrick, February 28, 1929

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RECEIVED
FOREIGN DEPARTMENT

MAR 28 1929

February 28, 1929

My dear Miss Kendrick:

It was good, indeed, to get your letter with its hope of a music teacher. You can well imagine that I am waiting for a cable with eagerness these days.

We are sorry to hear that Miss Purdue cannot come, and we have carefully considered the various possibilities suggested in Mrs. Frame's letter. We have decided that possibly after all, the secretary and treasurer positions had better be kept separate. In all this reorganization, it is particularly important that Miss Boynton shall stay on until the end of her term, and although she is anxious to get home for family reasons, I think she feels she has a moral obligation to stay. So she will continue with the treasurer's work. The University Treasurer, Mr. Ts'ai, is considering making application for a year's leave of absence to work with Professor Kemmerer's unit on the reorganization of China's currency, and there has been the suggestion that Miss Boynton help with the University Treasurership. But none of this has been settled. She will, however, continue to be responsible for the Women's College finances.

Now with regard to the secretary, we considered Mrs. Frame's suggestion of Miss Goodman, but feel that she is too young. We are more or less an isolated community now that we are outside of Peking, and we think a young woman of Miss Goodman's age might find herself very lonely and unhappy. We have had several experiences of young women coming out who have found the double adjustment of returning to community life and a strange community life soon after college difficult to make. A young secretary who came out this fall for the University has been very unhappy and has been a great problem to the entire community; in her despondency, she even went so far as to attempt suicide. Of course, this is an extreme case, but the difficulties of adjustment for a young person are great. On the other hand, a person well on in years finds it difficult to make adjustments also, and so when we cabled "Older," what we really meant was a person not so young as Miss Goodman, a person more mature, but young enough still to make adjustments. Do you think you can find us such a person?

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In regard to the various sociology candidates about whom I wrote you, Miss Anna Chang is eliminated. Although we have tried to get in touch with Miss Wong, we have as yet been unsuccessful in getting a reply from her. From all that we have heard about Miss Siao Wai Djang, we think she is the person we may want. I am enclosing a letter of hers to Dr. Hsü. She is a graduate of Ginling, and President Wu of Ginling writes that Miss Djang is now on her second year of work toward her Ph.D. The people at Ginling who knew her personally are at home, and so I am writing to them at once, asking them to write to you what their personal opinion regarding Miss Djang is. If their report and Miss Abbott's is good, will you cable me the word "Favorable;" if their report is unfavorable, will you cable me the word "Unfavorable;" If you think we should delay making a decision, will you cable "Delay." The reason I ask for a cable is that we have learned that Shanghai College is also trying to get her, and we must act fairly quickly if we are not to lose her. She will not be able to come this next year, and we may have to make some temporary arrangement for the one year. We are also still trying to get in touch with Miss Wong. When I hear from you, I will get the Administrative Committee to act on her appointment at once.

With reference to the doctor I have not much to report, except that we have opened negotiations with two Chinese doctors, but we are not at all hopeful that they will come to us. I, therefore, hope that you are on the lookout for a possible foreign doctor.

I do not know whether you know that in the past, Miss Jane Ward of the National Y.W.C.A. gave part time to Yenching in establishing a short course for religious and social workers. So acceptable was she to the Sociology Department and to the University Community that we tried to get the Y.W.C.A. to assign her for full time to Yenching. We have had word, however, from the National Committee that she is also very valuable to them, and that they can only allocate her for half time to Yenching. I report this to you so that you may know that Miss Ward is to be on our staff for part time. She is at present on furlough, living at 135 East 52nd Street, New York City, and studying at Columbia. I think members of the Yenching College Committee would enjoy meeting her. Perhaps she could be invited for part of the April meeting if it is in New York.

I think this is all for today!

Sincerely yours,

Acting Dean

Enc. Letter Miss Stahl to Miss Treudley, March 1, 1929
 " " " " Miss Griest, March 1, 1929
 " " Siao-mei Djang to Dean Hsü, Jan. 30, 1929

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RECEIVED
FOREIGN DEPARTMENT

JUN 22 1929

燕京大學

ANS.

June 27

YENCHING WOMEN'S COLLEGE

YENCHING UNIVERSITY

PEKING, CHINA

May 27, 1929

OFFICE OF THE DEAN

My dear Mrs. Lee:

We were very glad, indeed, to get the minutes of the April meeting and your long letter of comment. I will take up the items one by one for our comment.

We note what you say with regard to the gymnasium and Mrs. Boyd's wish to build but not to maintain the building. Our faculty considered the matter again, and still feel that we ought to be assured of the upkeep and maintenance of the building before construction, for it will be a costly building to maintain, but that is your problem and not ours, I suppose. They still felt that the cost of maintaining a swimming pool would add considerably to the upkeep and that the question of handling the men students' use of the pool could not be so easily handled as perhaps the committee far away, not knowing the temper of Chinese students, might feel possible. The Men's College authorities are most cooperative, and if we say "women only" for the pool, will try to help us enforce it. Some of them realize with us that it will create a situation for the women to have a pool and the men not to have one, and that if we have one it will lessen the chances of the men having one, for most people would feel it to be a great extravagance for an institution to have two swimming pools, and especially so for a missionary institution. As I wrote Mrs. Frame, some of our faculty felt it would be like building a house with one bath for a family of two daughters and six sons, and not allowing the sons to use the bath. We fear that family would have a few problems on its hands. It seems to us that we must face the fact that if we have a pool and the men do not, even if we are able to legislate against the men using it, we give occasion to another point of friction. I was asked to report all this to you. I also reported it to the Grounds and Building Committee. They voted to approve the gymnasium plans in general and that building proceed, a space being left for the swimming pool, which could be boarded over later if the Committee at home should reconsider and decide to eliminate the pool.

There are certain minor changes in the plans which the Grounds and Building Committee have asked us to discuss with Mr. Lethmoller, our consulting architect, and work will proceed at once.

*Enclosure, Frame, Quinn etc
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We are glad to note what you say in regard to the reorganization plans, and agree with you that we must leave further amendments and changes to be worked out in the light of our acting on the present arrangements. We are glad to note the cordial and cooperative spirit of the Trustees, and we shall do everything in our power to make the machinery at our end run just as smoothly as possible, so that together we may work for the best interests of the University as a whole.

You will have learned before this from my letters to Miss Kendrick and to Mrs. Frame and from my cable that Miss Ch'en is leaving us, and that it is our united feeling that even if she went abroad, she could not develop sufficiently to head up the work of the gymnasium. We are, therefore, not taking up with her the question of going to America, for she has resigned, and no amount of persuasion will make her reconsider. She has been very faithful and very conscientious about her work, but she cannot handle the present day Chinese college girl, and she knows it.

We are very much concerned that we have not had any word from the Committee with regard to Miss Wagner's furlough allowance, as the year is drawing to a close, and quite naturally it will make a difference in her plans and ours, according to the furlough allowance which is granted or not granted. I am somewhat amazed at your asking me to let you know at as early a date as possible the final decision as to whether or not Miss Wagner is to come to America this summer. Miss Wagner came out on a three year contract and at our request stayed on this year to help out while Mrs. Frame was gone. In January I wrote you that she was to go home for a year of graduate study, and asking what allowance would be made. If her furlough allowance is adequate, she will be able to study next year and then come back, but if it is not, then she will have to stay out a year and earn some money and then take a year for study. In that event, we might wish her to give the extra year here and grant her a regular furlough allowance at the end of five years, but that would mean still another person to be gone during the year of 1930-1931. I, therefore, cabled you on Saturday, for it is most unkind to Miss Wagner to keep her in this uncertainty.

In regard to House #30's exchange, we did notice in your ^{which came} letter after we had written to you that the \$6000 Gold was in partial payment. As you will have gathered from my letters since then, the two small Chinese houses which we have combined into one double house, to be used as separate units or combined when necessary, will cost considerably more than this. As you will notice from the accounts of the building being done in the University today, the cost of all building has gone up tremendously. We have

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'begun building on the first half, but we do need the second half. It will save us considerable money if they are built at the same time, and it will save us a great deal in comfort, for it would be very hard on the people living there if we put up the second half at some future time. As you know, we have a surplus fund on the field here, and so on Saturday, I cabled you both as to Miss Wagner and the house as follows:

"May we use field surplus funds in order to complete building house. Cable what has been decided about Wagner's furlough."

I hope we may soon have word from you that you approve our using the surplus funds to go on with the other half of the house.

We note what you say with regard to dividing up the cost of power house operation among the various buildings, and we have also seen Mr. Garside's letter to Dr. Stuart on the matter. We have been working for this ever since we moved out to the new campus, and we are glad to have the principle adopted by the Trustees. Owing to lack of meters and proper accounting, it has been impossible to do this accurately in the past, but the Trustee's action may help to get the system established. We are also glad to note the change in the administration charge item, and Miss Boynton will work over the budget accordingly.

We are glad to note that Miss Veghte really is coming, and we note that she may come as a Presbyterian representative. I have not written you before about Miss Cochran, but after the budget was made out, the China Council of the Presbyterian Mission asked us to take on Miss Nancy Cochran as one of the Presbyterian quota for next year. This whole matter of Miss Cochran is very much involved, and it may help if I give a little of the history of the case. Miss Cochran came out in 1926 and was assigned by the Presbyterian Board to the Huaiyuen station in Anhwei, which station her family had helped build up, and where she was born. It was a most unwise decision, considering all the factors in the case, but so it was. She studied at the Language School, and as a result of the evacuation of missionaries from their stations in the spring of 1927, it was impossible for her to go to her station the following fall. We needed an English teacher, and the Presbyterian Mission, anxious to find work for its missionaries, said we might have Miss Cochran as a gift, if she were given time for language study. Last June at the end of the year, we took up the matter with her as to what her plans for the future were, and she said the situation was developing so in Huaiyuen that there was no need for her, that she had come to no definite agreement with the China Council as to her plans for the future, and was taking it for granted that she was staying on until something definite was decided. When Dr. Stuart and I went down to Shanghai for a meeting, we saw Dr. Patton of the China

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Council, and it was agreed so we thought that Miss Cochran was to remain at Yenching for another year, without charge to us, until the Huaiyuen situation could be settled, for she was not the person for the work, and yet she was loathe to resign, hoping that the Huaiyuen Mission would take the initiative. In January 1929 word came from the China Council that they could no longer assign Miss Cochran to Yenching with salary beginning with the first of the year. We were very much disconcerted, but since the Women's College had its full quota in the English Department without Miss Cochran, and yet since Miss Cochran was needed by the English Department if the work of the University was adequately to be carried, Dr. Stuart arranged for her salary out of University funds, as the Presbyterian quota had been assigned elsewhere. Then at China New Year time, Miss Cochran resigned from the Huaiyuen Station, and the China Council allocated her to Yenching, saying that her salary was to come out of the Presbyterian quota. The University had already applied the Presbyterian quota in its budget for next year in other ways, and if we did not accept her on our Presbyterian quota, it would have meant that we discharged her. Since this was the first time since Miss Speer's arrival that the Presbyterian Board had offered anyone to fill their quota, Miss Speer felt that it would strain relations with the Presbyterian Board if we did not accept Miss Cochran. The University had allowed \$1800 in its budget for an English teacher, and they are turning this over to us toward Miss Cochran's salary, but if we did not have Miss Cochran the Presbyterian Board would have granted us \$3000 in lieu of her, and we were counting on that income in our budget, which we will now not receive. That means we will have \$1200 less income than we had planned when first we made out our budget. If Miss Veghte comes on the Presbyterian quota, our quota of Presbyterians is full.

I notice from action 406 that the committee was to state to the Board of Trustees that it was their understanding that a Home Economics Practice House was one of the objectives of the recent campaign, and in a recent letter from Mr. Garside to Dr. Stuart, I note that the Trustees have agreed to this. That means then that our present building fund balance is increased by \$5000 Gold, does it not?

There has been a great deal of discussion and drawing up of plans, and plans to proceed and then a holding up of plans in regard to the Kindergarten-Primary School. There is only \$5000 Gold available, and since the Trustees are insistent that only a completed unit shall be built, it is impossible to proceed, since it is impossible to build even the main building of the Primary School with all the water and heat connections for \$5000. It was our idea that the buildings could be used without the water and heat connections, but the Trustees do not seem to approve of this, and so construction is not proceeding.

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You will be pleased to know, I am sure, that we have secured a Chinese woman doctor, Dr. Yao Mei Hua, who is coming to us in August. From all accounts we hear that she is a fine Christian woman. We hope that the experiment of having a Chinese doctor will work out.

Miss Boynton, our treasurer, as you will have gathered from the copies of my letters to Miss Kendrick, and from letters to you, is very anxious to be released from her work with us. We thought that she was going home to be with her aged parents, but it now turns out that their need of her is for more support, and that she will be able to do this by taking a position with the Language School in Peking. She is very devoted to the Pettus' who run the School, and perhaps she will be happier there than she has been out here. We have told her that we cannot release her until her work is provided for. We hear indirectly that Miss Cookingham is coming out, but no official word has yet come. We have no item of salary in the budget for Miss Cookingham, but we can transfer the item for Miss Boynton's salary to her if Miss Boynton goes.

You can well imagine how we are looking forward to Mrs. Frame's return, and how glad I shall be personally. Will she be bringing some guests for the Formal Opening? Perhaps our Formal Opening may once again be called off if civil war develops. We are going on with all plans, however, for it may be that nothing will come of all this present split between Feng and Chiang. It looks ominous, however.

To here
I am very sorry that you have not been receiving the Weekly Bulletin and the Announcement of Courses, etc. and I am taking the matter up with the University office at once. Will you let me know if they do not come.

Will you be coming out for the Formal Opening? It would be very nice to see you.

Sincerely yours,

Ruth Stahl
Acting Dean

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YENCHING COLLEGE COMMITTEE

June 25, 1929

Miss Ruth Stahl
Yenching College for Women
Haitien, Peiping West
China

Dear Miss Stahl:

Your long letter of May 27th came two or three days ago. I am most glad to have your comment on all the matters you discuss and will say a word or two in regard to such as seem to call for a reply in the order in which you take them up.

I am somewhat troubled that the Women's College faculty feels so doubtful as to the advisability of having a swimming pool in the new gymnasium and also so concerned in regard to the maintenance of the gymnasium when built. The question of maintenance is always a problem but we are at length, I think, getting to the point where the Women's College may hope to have some endowment, the income of which will help in meeting the ever-growing costs of maintenance. Please do not understand this to mean that I think we are getting to the place where we will not have financial problems. I mean only to say that the right think seems for us to go forward in our attempt to meet the real needs and opportunities.

As to the swimming pool, I should be very reluctant to take up any question of change in the plans at this date. I am sure that questionings of this kind would tend to alinnate the interests of Mr. and Mrs. Boyd. I have sent a copy of what you say on this subject to Mrs. Frame, Mrs. Avann and Mrs. Garside, but unless they distinctly feel that your doubts should be made known more widely, I think we will let the matter stand as it is. Of course our hope is that the new gymnasium for the men students, when at length it can be completed, will provide a pool for the men.

As to the Physical Education Director you already know that we have accepted your judgment that it is wise for the College to accept Miss Chen's resignation, and Miss Kendrick has been at work to find a new woman for the position of Physical Education Director. I wrote you a few days ago that I hoped very soon to be able to wire you that she had been secured. Unfortunately I have not yet heard from Miss McGowen in reply to the letter I wrote her just after Miss Kendrick left, so I do not yet dare to cable you that we have secured the Physical Director.

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Miss R.S. -- 2

The question of Miss Wagner's furlough allowance I have already discussed. The exact amount which the Yenching College Committee will be able to give Miss Wagner has not yet been determined, but I am sure that she may definitely count on an allowance which will be approximately what a missionary on furlough would receive.

The question of financing the building of the new residence has been sufficiently discussed. We will need as clear a statement from you as can be secured as to the balance needed over and above the total amount received from the Trustees on account of House #30. As soon as we get this statement from you I will start a correspondence vote to the members of the Committee asking for an appropriation of the amount needed. The total cost of building the two units of the house has been by vote, as you will remember, limited to \$10,000 Gold. Of course, we will be glad if it need not be quite so much.

What you write about Miss Cochran comes to me as entirely new matter. I had not known of her being on the Yenching faculty. I confess to feeling some anxiety as to how this matter will be worked out. We certainly want the right people and should regret having the Presbyterian funds tied up in supporting a teacher who was not really the right one for Yenching. That part of your letter I am sharing with Mrs. Frame and think I will send it also to Mrs. Roys, as she is not now officially connected with the administration of the Presbyterian Board affairs, she may not feel that she can do anything about this, but I think it may be well for her to have at least the information.

I have at present no additional light to shed on your questions as to the money available for either the Home Economics Practice House or the Practice House for the Kindergarten-Primary School. I am putting some questions to Mr. Garside and can, I hope, write you more before very long.

We are indeed pleased to know that you have secured a Christian woman doctor for Yenching. We shall be very much interested to know whether she and you feel, after having carried the work for a period, that Yenching College for Women offers a full time job to a first-class physician.

I am much interested in Miss Boynton's decision to accept a position in the Language School. My understanding is that Miss Cookingham is quite definitely planning to go for work in the Women's College. I, therefore, think that Miss Boynton's withdrawal will not greatly cripple the work of the College.

You ask whether I may be one of the guests coming for the Formal Opening. I wish very much I might be but it is quite impossible. I so wish that President Pendleton might go or Miss

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Miss R.S. -- 3

Kendrick. They feel that to be impossible, but I hope that Wellesley will name someone as its official representative. Perhaps a Chinese alumna can be so designated if it is not feasible for any member of the present faculty of Wellesley to go.

With the best of greetings to you all, I am

Very cordially yours,

(Mrs. Lucius O. Lee)

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